2020 COVENTRY SOCCER ASSOCIATION (CSA) ANNUAL GENERAL MEETING (AGM) 6:30pm Monday February 10th, 2020

Coventry Town Annex Building, Police Training Room - 1675 Flat River Rd, Coventry, RI 02816

AGENDA:

The order of business at the AGM shall be as follows:

- A. Call to order by Chris DeVerna at 6:36 pm
- B. Reading of Minutes of previous AGMMotion to approve the previous AGM meeting minutes by Matt Ursillo
 Second by James Nigrelli

All ayes.

- C. Acceptance of Minutes of previous AGM
- D. Reports: Reports for the AGM shall be submitted to the CSA President ten (10) days prior to the AGM date. In notice of meeting, all CSA voting members will be told that a copy of any report can be obtained.
 - 1. President-

Chris reviewed the year's events. We are still in good standing with our tax exempt status. Fish Hill parking continues to be an issue. He reviewed the map of parking we currently have. Board members have attempted to advocate with the state for additional parking, have appealed their decision not to allow extra parking and again we were not granted any additional parking. Plan B was to work with Parks and Rec to see if they will allow us to put a gate in a different area that they are in charge of and they have agreed. He reviewed facilities enhancements such as new picnic tables, training area/rebound wall, box jump, soccer tennis, etc. This year additional training opportunities were offered to the kids; Higher Level and a volunteer led training, both of which were well received. Futsal was a success this year. He discussed that futsal is a growing trend and is now very present in RI so it is quite positive that we have gotten as involved as we have thus far. He shares that we won two championships, u8 and ull girls this year. We continue to collaborate with local colleges; PC and URI in particular. We did a couple of free clinics this year through Parks and Rec which help us give back to the kids in the community and to Parks and Rec department. Jadis Murphy and Taylor DeVerna were two Coventry players this year who won the Elks challenge for RI who then moved on to the regional championship. Two CSA Members received RI Super Liga Awards, Brent DaBrosca won an award for 219 Super Liga Coordinator of the Year and Taylor DeVerna won an award as the 2019 Super Liga U8 Girls Skills Champion. At the Soccer Rhode Island (SRI) Awards Banquet, Coventry had five members receive awards: April Seamans (Girls Recreational Player of the Year); Corrine Ciummo (Girls ODP Player of the Year); Evo Deus (Girls Competitive Coach of the Year); Scott McDermott (Girls Recreational Coach of the Year); and Paul

Counts (Adult Outstanding Achievement of the Year). Two CSA players represented in US Region 1 ODP: Corinne Ciummo & Lucas Saucco, with Corinne attending National Training Camp in FL this past year & playing in Iceland as part of the US Region 1 ODP Team.

2. Vice President

James thanks everyone for coming. He reminds us that we do this for the kids and shares that he appreciates everyone and their commitment to CSA. He reminds everyone that we are actively seeking volunteers both board members and non-board members. He reminds everyone about SquadLocker where you can select athletic brands and customize it with the CSA logo.

3. Secretary-

Erin thanks everyone for a good 2 years and shares that she will stay on until Meghan Marshall is adjusted as the new secretary.

4. Treasurer –

Merelise reviews the balance sheet at year end. She also reviews the profit and loss statement at year end to include expenses, maintenance and income.

5. Competitive Director-

Brent DaBrosca reviews the year's competitive engagement. Going into the 2019/2020 season, we continue to have about 17 teams. Two of the teams took 1st place in Winter. Going into the second session, we have had several teams move themselves up as a way to further challenge themselves. Going into the spring session, we are expecting 20 teams. We have a significant membership for the older teams as compared to other clubs (u16, u19). We have also seen an influx of the younger age groups this year as well. Overall the season has been positive.

6. Developmental Director-

Geoff St. Sauveur thanks Dave Andre for helping him get adjusted to the position this year. There are 755 kids in the rec program. This year we had to do co-ed for the older divisions. At first there were some concerns but as the year progressed, everyone seemed to agree that this was an ok situation. We will see what enrollment does this next year and make decisions accordingly. He will continue to focus on rec team balance as far as skill level and development. This will be one of Geoff's goals in this year's draft. Finding coaches continues to be difficult so if you know parents at certain early age levels, please let them know that it is not difficult to coach and you do not need to know everything about soccer to do it. We added the u10 group to the end of the season tournament this year. This was well received and all enjoyed this. He hopes that he can work this year with basketball in Coventry to try to see if we can avoid overlap of their start and our ending tournaments.

7. Referee Director-

Lee shares that there were 50 referees this year. He is hoping to find more people to help in the fall organizing the referees so that he can spend more time on the field with the referees with training. He will continue to find new referees since the older kids are aging out. There is a lot of interest for younger referees in the u5 age group this year.

8. Coaches Director/Registrar

Mike shares that we had two coach clinics at Fish Hill and one at Flat River (Licensing clinic). They hope to do more of these this year.

- 9. President Emeritus- Lou has nothing to add at this time.
- 10. Fundraising Director-

Patrick reminds everyone of the Foxwoods Trip, the golf tournament (goal is to sell out so that the golf course closes to us personally- you need 100 golfers and we had 88 golfers last year). He reviews the growth of the fundraising events-the Christmas tree decorating as an example (started with 15 people and it more than tripled in size this year). Kathy and Patrick ask for more volunteers and tell everyone to keep bringing them new ideas of how to fundraise. The CSA tent will continue to be open each Saturday during the rec season.

11. Director of Facilities-

Scott shares that they will have to move the U12 field this year due to lack of grass. Overall the fields are in good shape. The training area will continue to grow this year. He encourages coaches/kids to utilize the rebound wall as it provides a high number of touches on the ball as compared to a regular practice. He reviews things that were donated and are in the shed and lets coaches know to borrow these items as they wish. He continues to seek other facilities for practice in hopes to save money on what we typically spend at Wide World so that we can use a facility year round. He reviews the experience this year with Higher Level. The kids love it and there have not been many complaints. Higher Level is offering this next year for competitive players. He will offer a 2 night per week camp for Coventry Soccer competitive players (max 100 players)

- 12. Committees- nothing to share.
- E. Unfinished Business- nothing to share.
- F. Proposals for amendments/changes to the Constitution, Bylaws, and/or Rules & Regulations of CSA

Change/Update #1 (see appendix 2)

Motion to approve bylaw change #1 by Matt Ursillo Second by Steve Marmas No discussion held All ayes

Change/Update #2 (see appendix 3)

Motion to approve bylaw change #2 by Steve Marmas

Second by James Nigrelli

No discussion held.

All ayes

Change/Update #3 (see appendix 4)

Motion to approve bylaw change #3 by Steve Marmas Second by Lee Baldwin

No discussion held.

All ayes

G. New Business- None.

H. Election of Officers (Even Yrs: President; Secretary; and Competitive Director)
President-

There were no applications for President. Chris agrees to stay on as President if appointed. If so, this will continue on as a one year term with a vote annually as compared to the two year typical term.

Motion to re-appoint Chris DeVerna as President for a one year appointment by James Nigrelli

Second by Kathy Bailey

All ayes

Secretary-

Meghan Marshall submitted an application for secretary.

Election held, all ayes for Meghan Marshall to take over secretary for a two year term.

Competitive Director

Brent is the only one who is seeking Competitive Director re-appointment.

Election held, all ayes for Brent DaBrosca to continue on as Competitive Director for a two year term.

I. Good of the Game-

Chris shares that there was an ex-player, Stavros Zarokostas, was selected in the 3rd round of the MLS SuperDraft by the New York Bulls (62nd overall pick). Stavros started his CSA career in the 3rd grade. His family came from Greece and they were not used to the community at that point. He was introduced to CSA by a friend who played. He played competitively with CSA until 6th grade when he made the middle school team. He stressed that people in the community helped him get established and he encourages others to continue to do the same. His parents had difficulty getting him to practices and people in the community stepped up to help him. He is very appreciative of this

and feels it helped him to become the player he is today. Steve Marmas shares that he is involved at the state level and participates in coordinating the banquet they hold. There were 16 nominees and of these nominees there are two winners within CSA. Chris DeVerna won President of the year. Another player won but is not aware yet so Steve does not share this name with the group yet.

J. Adjournment

Motion to adjourn tonight's AGM by Lou Cuimmo Second by James Nigrelli

All aves

Coventry Soccer Association - Bylaw Update / Change #1

Part II: BYLAWS

Rule 2 - OFFICERS AND MEMBERS OF THE BOARD OF DIRECTORS

Section (C) Qualifications and Expectations

OLD VERBIAGE

Qualifications and Expectations

The President shall be a resident of the Town of Coventry.

Board members are expected to perform their responsibilities on a timely basis and with a high level of integrity.

NEW VERBIAGE

Qualifications and Expectations

The President shall be a resident of the Town of Coventry.

Board members are expected to perform their responsibilities on a timely basis and with a high level of integrity.

CSA Board Members responsibilities include:

- 1. Attending as many board meetings as possible. Missing two consecutive regular meetings without cause may result in removal from the board.
- 2. Assisting with the league's On-Site Registrations for our Fall Developmental programs.
- 3. Helping as a volunteer with the developmental tournament weekend in the fall and the U8/U10 Festival weekend (competitive program tournament) in the spring.
- 4. Helping assist with the developmental program on Saturdays during the fall by volunteering for full days of duty on rotating schedules.

- 5. Upholding the By-Laws and rules of CSA and those of SRI, USYSA, and USSF.
- 6. Helping make policy and adhere to the non-profit mission of CSA as well as representing the league in a positive light!

<u>PURPOSE:</u> To expand the Officers & Board of Directors Qualifications and Expectations section of the bylaws to better reflect what is needed and expected from people in these positions.

Part II: BYLAWS

Rule 2 - OFFICERS AND MEMBERS OF THE BOARD OF DIRECTORS

Section (I) CSA Board Job Descriptions

Role: Vice-President

OLD VERBIAGE

Vice-President

- Performs all duties and exercise all the powers of the President during his absence or incapacity.
- Performs other duties as the Board may from time to time direct.
- All checks regardless of amount to be countersigned. Treasurer will always be first signature along with President or Vice-President as second signature only.
- Alternate to endorse checks.

NEW VERBIAGE

Vice-President

- Performs all duties and exercise all the powers of the President during his absence or incapacity.
- Serves as the default Volunteer and Tournament Coordinator or oversees someone appointed to the role by the board. This role involves soliciting and coordinating volunteers for various organizational roles and duties including coordinating volunteers for tournaments hosted by CSA. It also involves planning and directing these tournaments and managing tournament logistics. This person may recruit and oversee a working committee focused on volunteers and tournaments.
- Performs other duties as the Board may from time to time direct.
- All checks regardless of amount to be countersigned. Treasurer will always be first signature along with President or Vice-President as second signature only.
- Alternate to endorse checks.

<u>PURPOSE</u>: To designate a default person to focus on handling the much-needed role of volunteer and tournament coordinator in the event no one else is appointed by the board. Furthermore, the purpose is to designate someone to oversee another person in this role should someone else step forward with interest and be appointed by the board.

Coventry Soccer Association - Bylaw Update / Change #3

Part II: BYLAWS

Rule 2 - OFFICERS AND MEMBERS OF THE BOARD OF DIRECTORS

Section (I) CSA Board Job Descriptions Role: Assistant Developmental Director

OLD VERBIAGE

Assistant Developmental Director

- The Assistant Developmental Director works directly with the Developmental Director and performs functions as Directed.
- Learns duties and best practices to help ensure smooth continuity of the Developmental Program.
- Recruit, solicit and nominate people to a working Developmental Committee consisting of Developmental League coaches and parents.
- Helps manage developmental seasons including notifications of memberships, securing practice facilities, and developing registration through online database.
- Assist in assigning players as needed.

NEW VERBIAGE

Assistant Developmental Director

- The Assistant Developmental Director works directly with the Developmental Director and performs functions as Directed.
- Oversees and coordinates the CSA Spring Developmental training program.
- Learns duties and best practices to help ensure smooth continuity of the Developmental Program.
- Recruit, solicit and nominate people to a working Developmental Committee consisting of Developmental League coaches and parents.
- Helps manage developmental seasons including notifications of memberships, securing practice facilities, and developing registration through online database.
- Assist in assigning players as needed.

<u>PURPOSE</u>: To share the workload by assigning the relatively smaller task of coordinating the CSA Spring Developmental training program to someone other than the Developmental Director who coordinates the much larger Fall Developmental program.